Curriculum

The Nurse Residency Program curriculum supports new graduates during transition to the nursing profession in a hospital environment.

Participants will benefit from a 12-month program that includes:
- On-site immersion period in dedicated clinical specialty
- Mentoring and coaching from experienced nurses and nurse leaders
- Networking with staff and fellow program participants
- Being in a nursing career progression pathway
- Mentoring and debriefing sessions

Program Highlights:
- Classroom Learning
- Simulation Learning
- On-site Bedside Immersion with Preceptors

Monthly clinical and career education sessions include topics such as:
- Patient Experience
- Crucial Conversations
- Professional Development
- Ethics
- Culture of Safety
- Work-Life Balance

“Live as if you were to die tomorrow. Learn as if you were to live forever.”
- Mahatma Gandhi
Eligibility & Application

Eastside RN residents must be a graduate from an accredited associate or baccalaureate nursing program with a GPA of 3.5 or greater. The selected candidates must pass the NCLEX prior to the program’s start. To be considered, submit a completed online application at EastsideNurses.com.

Apply online at EastsideNurses.com

Upload the following items with your completed application:

• Current nursing school transcript. Official or unofficial transcripts must be attached to the online application.

• Professional Resume. Be sure your current job is listed, including if this is ‘student.’ Identify all gaps in employment.

• CPR Card. Attach a copy of your current American Heart Association BLS (and ACLS card, if applicable). Card must be signed and not expired. If current CPR card(s) will expire soon, you must get it renewed and provide a copy of the updated cards(s) to the program manager.

• Versant questionnaire. Applicants are asked to complete a questionnaire which must be attached to the online application.

• Two letters of recommendation, including one from a clinical facility and one from your current or previous manager. If you have never been employed, two letters from clinical faculty will suffice.

• A well-written essay. When submitting an essay for consideration, please be sure to address the following key points in 1,200 words or less:
  1. How you decided to become a RN.
  2. Skills/talents you can offer the team if selected for the program.
  3. What you hope to take away upon completion of the program.

✔ Eligibility

• Open to 2 and 4 year graduates
• BSN preferred (from CCNE/NLN accredited program)
• ADN/ASN must obtain BSN within 4 years of start date
• At time of application, candidate must be:
  • Graduate nurse with ≤ 6 months experience
  • Nurse with less than 1 year of experience in acute care
  • LPN newly licensed as an RN
• GPA Minimum 3.5
• Accept a 2-year commitment at Eastside Medical Center
• Eligible to work in the United States
Selection & Timeline

Applications for the next RN residency program at Eastside will be accepted **August 27 through November 15, 2016**. Check back for future program application dates.

A number of RN residency spots are available in the following clinical areas at Eastside:

- Behavioral Health
- Emergency Department
- Intensive Care Unit
- Joint/Spine
- Labor & Delivery
- Medical
- Mother/Baby
- Neonatal Intensive Care Unit
- Operating Room
- Progressive Care Unit
- Surgical
- Inpatient Rehab
- Clinical Decision Unit

Candidates will be notified if they are chosen to interview for Eastside’s residency program.

Licensure Information

To achieve timely licensure, the selected RN residency candidates should submit required paperwork upon graduation and schedule the NCLEX exam as soon as possible. You must have a current RN license posted on the Georgia Board of Nursing website one week prior to the start of the cohort.

Application Timeline

- **Applications Accepted**
  August 27, 2016 through November 15, 2016
- **Interviews**
  Interviews are set up once applicant has applied online and has submitted all of the required supporting documents
- **Candidate Notification**
  Candidates who have been selected for the residency will be extended an offer—this can be immediately at the time of interview, or can over the course of a couple of weeks.
- **Offer Letters**
  Offer letters will be emailed immediately following the verbal offer.
- **Cohort 5 Start Date**
  February 13, 2017
The Versant Experience

Versant® (pronounced VER-sent) is a corporation formed by Children’s Hospital Los Angeles (CHLA) in May 2004 in response to the challenges facing nursing today. The name Versant is derived from the word conversant, which means, “to be well informed about or thoroughly knowing” a field of expertise. In 2009, Versant Holdings, LLC, was formed to continue the mission and vision of transforming professional nursing organizations.

Versant’s Mission
Versant’s mission is to fundamentally improve the quality of patient care through developing and sustaining professional nursing organizations... One Nurse at a Time®

The Versant New Graduate RN Residency™ is a comprehensive education and training system designed specifically to transition newly graduated registered nurses from students to safe, competent, and professional practitioners. New graduate nurses are considered to be those who have less than six months of nursing experience.

Versant provides a highly integrated and systematic approach to transitioning new graduate nurses by:

• Defining a comprehensive baseline set of measurements and outcomes, evidence-based structure, processes, and content.
• Integrating, teaching, monitoring, and managing adherence to those standards.
• Objectively evaluating success in achieving the RN Residency goals.

Versant RN Residency Objectives
Integrated into an organization’s structure, the Versant RN Residency includes guided clinical experience with a preceptor, education and curriculum, a supportive component composed on formal mentoring and debriefing/self-care sessions, and a 360-degree evaluation and measurement process. As a Versant standard, all new graduate nurses hired by the hospital are required to transition through the Versant RN Residency. The Versant RN Residency is the start of The Journey from Knowledge to Knowing®, moving towards competent performance at the bedside.

Versant’s expert employees are committed to making the Versant RN Residency a success at participating organizations. A Versant process standard is to assign a Performance and Outcomes Management (POM) representative to work closely with the participating organization to provide implementation support and ongoing consultation.